



The UK's Fraud Prevention Service

# Press Release

16 August 2010

## ***The Internal Betrayal: CIFAS releases Special Report into Staff Fraud***

CIFAS – the UK's Fraud Prevention Service, in collaboration with a number of private and public sector bodies and experts, has released a report entitled ***The Internal Betrayal*** looking at Staff (or Insider) Fraud and how organisations can combat the threat. ***The Internal Betrayal*** combines research, statistics, case studies, analysis and opinion pieces on a range of issues surrounding the problem of staff fraud and the methods that can be used to prevent it from causing financial, reputational and regulatory damage.

[A copy of the report can be found by clicking here.](#)

### Key content

*The Internal Betrayal* contains a number of articles on key areas, including:

- The projected increase of 62% in 2010 in the number of cases of staff unlawfully obtaining or disclosing personal data. This increase follows a 113% increase recorded in 2009 and worryingly points to a link to organised crime and the increase in identity fraud,
- How to identify motivations for committing fraud with a view to its prevention,
- An examination of the data analysis techniques that organisations can use to identify staff fraud,
- Demonstrations of background checks on staff and job applicants, the importance of having, and following, a whistleblowing procedure, and defining and dealing with corruption,
- Tracing the changes recently recorded in people's attitudes towards fraudulent expenses claims, and
- An analysis of staff fraud cases and how to instil an anti-fraud philosophy in an organisation.

### Comment from CIFAS

CIFAS Staff Fraud Adviser, Arjun Medhi, notes: "The threat of staff fraud is complex. Engendering an anti-fraud culture with the express support of senior management, of course, remains paramount in any attempt to counter it. A number of relatively simple steps will help, and these are clearly explained in this comprehensive report. *The Internal Betrayal* reveals the facts about staff fraud and, more importantly, the actions that all organisations can take to prevent the damage it will cause rather than resorting to damage limitation should fraud be discovered."

For further information, please contact [press@cifas.org.uk](mailto:press@cifas.org.uk).

## Notes for editors:

1. CIFAS is the UK's Fraud Prevention Service with 265 Member organisations spread across banking, credit cards, asset finance, retail credit, mail order, insurance, investment management, telecommunications, factoring and share dealing. Members share information on frauds in the fight to prevent further fraud. CIFAS is unique and was the first data sharing scheme of its type in the world.
2. CIFAS launched its Staff Fraud Database in 2006, which currently has over 130 Members sharing information on frauds that have been perpetrated against CIFAS Staff Fraud Members. Members are drawn from the UK financial services industry, but also from telecommunications, insurance, recruitment and other business sectors. The launch of the Database was carried out in consultation with: the Information Commissioner's Office, the Financial Services Authority; the Confederation of British Industry; the Trades Union Congress and Chartered Institute for Personnel and Development.
3. A hard copy of *The Internal Betrayal* can be provided to journalists upon request, while stocks last.
4. [Identity fraud levels continue to rise](#) press release (26 July 2010).